

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>January 22, 2013</u>
Place:	<u>City Hall (Mike Balkman Chambers) 9770 Culver Boulevard Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting 6:01 p.m. – Closed Session 7:00 p.m. – Public Meeting</u>

Board Members Present

Katherine Paspalis, Esq., President
Patricia Siever, Professor, Vice President
Nancy Goldberg, Clerk
Laura Chardiet, Member
Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent
Eileen Carroll
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Leslie Gardner led the Pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7. PUBLIC HEARING

7.1 Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2012/2013 School Year

Ms. Paspalis opened the Public Hearing at 7:05 p.m. With no comments from the public, Ms. Paspalis closed the Public Hearing at 7:06 p.m.

7.2 Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2012/2013 School Year

Ms. Paspalis opened the Public Hearing at 7:06 p.m.. With no comments from the public, Ms. Paspalis closed the Public Hearing at 7:07 p.m..

7.3 Culver City Federation of Teachers (CCFT) Initial Collective Bargaining Proposal to the Culver City Unified School District (CCUSD) for the 2012/2013 School Year

Ms. Paspalis opened the Public Hearing at 7:07 p.m. David Mielke, CCFT President, stated that he would like the public to be more involved in the Proposal process. He spoke about how the teachers are affected by large class sizes. Mr. Mielke also

commented on how important it is for the District to be competitive in salary and addressed the issues brought on by offering lower pay. With no further comments from the public, Ms. Paspalis closed the Public Hearing at 7:11 p.m.

7.4 Association of Classified Employees (ACE) Initial Collective Bargaining Proposal to the Culver City Unified School District (CCUSD) for the 2012/2013 School Year

Ms. Paspalis opened the Public Hearing at 7:12 p.m. With no comments from the public, Ms. Paspalis closed the Public Hearing at 7:13 p.m.

8. Adoption of Agenda

Ms. Paspalis suggested continuing item 14.3b until the next meeting. It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board adopt the agenda as amended. The motion was unanimously approved.

9. Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger requested that item 9.1 be withdrawn. It was moved by Ms. Chardiet and seconded by Ms. Siever to approve Consent Agenda Items 9.2 – 9.11 as presented. The motion was unanimously approved.

9.2 Purchase Orders and Warrants

9.3 Acceptance of Gifts – Donations

9.4 Certificated Personnel Reports No. 9

9.5 Classified Personnel Reports No. 9

9.6 Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints

9.7 Dylan Farris, Veronica Montes, and Stephanie Bentsyi to Attend “Capturing Kids’ Hearts” Training in Salado, Texas, February 25-27, 2013

9.8 CCHS Students to Attend the “Human Relations Ambassadors Project” Training in Zaca Lake, California, February 28-March 2, 2013

9.9 Enrollment Report

9.10 Compensation Report of the Members of the Board of Education

9.11 CCHS Girls Track Team to Attend the Penn Relays in Philadelphia, Pennsylvania, April 25-27, 2013

9.1 Approval is Recommended for the Minutes of Regular Meeting – December 11, 2012

Mr. Silbiger withdrew this item to make sure that on page 41 under 15.1a the motion matched what the Board discussed. He was approving the motion as long as it did not include the Staff Report findings. Ms. Goldberg wanted to correct the typographical error on page 36. It should read “Fineshriber” Foundation instead of “Inscriber” Foundation. It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve the Minutes of Regular Meeting – December 11, 2012 as amended. The motion was unanimously approved.

10. Awards, Recognitions and Presentations**10.1 American Citizenship Awards**

Mr. LaRose and the Assistant Superintendents read the names and accomplishments of each school’s recipients of the American Citizenship Award for the month of January. The recipients were Armando Martin from El Marino School; Yasmin Kabir from El Rincon Elementary; Rukhsar Shaikh from La Ballona School; Sierra Chabola from Linwood E. Howe School; Ally Matheson from Farragut School; D’Mon and Emon Henson from Culver City Middle School; and Hector Martinez from Culver Park High School. There were no nominations for Culver City High School this month. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting.

10.2 2012 PTA Reflections Program Winners

Julie La Rue, PTA Reflections Chair, expressed her thanks to the individual PTA Presidents at each site for the work on the program and getting participants. She presented the winners of the Reflections contest. Board members thanked Ms. LaRue and congratulated the students.

10.3 Spotlight on Education – Linwood E. Howe Elementary

Kim Indelicato, Principal at Linwood E. Howe, presented information about her school which included current programs and test scores. She brought students to the meeting that told about their experiences in the different clubs at the school site. In regards to the data, Ms. Siever asked if the numbers for the African-American students were separate or included in the number for students on free or reduced lunch. Ms. Indelicato stated that it is a combination. That all of the different ethnic groups are included in the socio-economically disadvantaged group. Mr. Silbiger thanked Ms. Indelicato and stated that he loves that the school had had such incredible gains in the

scores without losing the character of the school. Ms. Indelicato stated she wants to continue in working on getting the students that are not proficient to proficient.

10.4 Spotlight on Education – Culver City High School

Dylan Farris, Principal at Culver City High School, spoke about the demographics and the AYP scores at the school. He stated that they are closing the achievement gap, and discussed the school-wide goals. He brought some of the student who spoke about new programs at the school. Ms. Goldberg asked whether or not the school grounds are improving. Mr. Farris stated that they are. He mentioned that the grounds are used heavily and it is a constant conversation that he has with staff. Ms. Siever congratulated Mr. Farris on how much has been accomplished in his short time as Principal at the school. Mr. Silbiger stated that he appreciates the way Mr. Farris brought different information to the Board and had a couple of requests for additional information. Madeline Ehrlich asked if there were any plans to develop more Project Based Learning. Mr. Farris stated that Project Based Learning is the route that they are going. Roberta Sargent found that some of the numbers Mr. Farris were alarming, and provided some suggestions of what could be done at the school and even suggestions to start at the elementary level such as mini-magnet match schools. She also suggested having classes in some of the student's native language. Jerry Chabola stated that leadership is an extremely important aspect, and that the Board did a great job in hiring Mr. Farris. He suggested, for more cohesiveness, that the teachers come together and try different lesson planning, projects, etc.

11. Public Recognition

11.3 Student Representatives' Reports

Middle School Student Representative

Angel Moret, Culver City Middle School Student Representative, reported on activities at Culver City Middle School, including an update on the success of the Winter Dance which earned a \$600 profit; tickets going on sale today for the February 12th Valentine's Dance; sales beginning today for the Valentine O'Grams; the start of the Pennies for Patients fundraiser which is for children that have leukemia; and school starting their CCMS Idol auditions. Miss Moret asked for approval from the Board to have a Sadie Hawkins Dance. She was told in previous years that the Board did not approve the dance. Board members were in favor of the dance. Miss Moret stated that students asked her to look into having other options to drink at school other than milk. Ms. Paspalis said that the milk may be there due to the schools having to provide meals with a certain amount of nutritional value. Ms. Paspalis asked Mr. LaRose to look into having soy or almond milk. Miss Moret announced that Spirit Week was starting in February.

Culver Park Student Representative

Eric Ibarra, Culver Park High School Student Representative, was not present.

Culver City High School Student Representative/Student Board Member

Lena Kettering, Student Board Member, was unable to stay at the meeting due to the late hour.

11.1 Superintendent's Report

Mr. LaRose began his report by thanking Ms. Indelicato and Mr. Farris for their presentation. He stated that he agrees with Mr. Chabola's stated that leadership is important to the success of the students. Mr. LaRose stated that AVPA performance he attended was inspiring and it was a pleasure to watch such talented students and staff. He thanked the Board for their commitment and support regarding security in the District. He read some of the highlights on security in the District. He also shared how there is a balance with security which also includes communication with students, parents, and staff. Mr. LaRose reported on his walk through visits at the school sites. He is looking forward to the Board Work Study Session on capital projects on January 28th, and would like to speak further with the Board about a future session. Further discussion ensued regarding the possibility of cancelling one of the dates in March since one of the meetings is scheduled during Spring Break. Ms. Siever stated that to change the calendar dates it would need to come as an action item.

11.2 Assistant Superintendents' Reports

Ms. Carroll reported on the plans for the Educational Services Department. She spoke about the professional development activities that will take place during the upcoming Pupil Free Day. Ms. Carroll also reported that

eight students from Linwood Howe were chosen to participate at the District Office to help during one of the professional development activities called Step Up to Writing.

Ms. Lockhart explained the purpose of the Personnel Reports as it relates to the extra assignments. She stated that she is still working on the report to try making it as straight forward as possible.

Mr. Reynolds stated that he is working on a more organized format for getting information to the Board. He reported that the Government is thinking about ending the current system for State Modernization Funding. He provided an updated on the capital improvements to date and thanked Jerry Chabola for his help. To address Ms. Siever's prior requests, he is working on the 58 object code report and stated that hopefully it will provide additional information.

11.4 Members of the Audience

Members of the audience spoke about:

- Madeline Ehrlich stated that Occidental College Alumni will be having a wonderful panel discussion on entrepreneurship, and how Project Based Learning helps to develop creativity and entrepreneurship.
- Arielle Singer gave a brief update on the Robotics Team at the High School. She described the current robot that is being built this year and informed the Board when competitions will take place. She invited them to come to Room 91 at the High School and see what the team is doing. Miss Singer also stated that the club is getting a lot of school support.
- Cristina Paul who works at El Marino spoke about salaries. She stated she has great hope and faith that next year their salaries will reflect the hard work that they do everyday. She would just like her salary to meet the median, and asked the Board to fairly compensate the teachers.
- Vivian Chinelli spoke on behalf of teachers in the District. She asked the Board to use the Six Pillars of Good Character when they are making their decisions about where to put the money from the recent "windfall."
- Chelsea Schneider who teaches first grade stated that she hopes the Board considers what they are going to do to retain their younger teachers. She is applying to UCLA to get her Masters, but thinks about how she is going to pay for it with her salary.
- Pamela Greenstein, CCFT Political Director, stated that the teachers are concerned about class size and their salaries. She is not sure why teachers would want to stay in the District if the pay in the District is one of the lowest in the county.
- Jeannine Wisnosky Stehlin, President of UPCC, stated that in light of the recent tragedy in Newtown, Connecticut parents have become very concerned. She thanked Mr. LaRose for listening to the concerns of parents and the UPCC. She also thanked him and the Board for providing so much information to the community. She announced that a Safety Forum sponsored by the UPCC will be held tomorrow at Vets Auditorium at 7:00 p.m.
- Steve Levin stated that he noticed that some of the answers coming out from the District regarding security are directly in response to questions from our parents and he thanked Mr. LaRose for that. He hopes that any other questions that come up over the next few days will be addressed at the forum.
- Roberta Sargent stated that she is an advocate for retirement incentives. She is thinking of retiring and her salary is under \$80,000. She has friends who are at Beverly Hills Unified who are making \$91,000. She is worried that good teachers will not return with a low salary, and wonderful teachers that are mid-range whose morale is low.
- Jerry Chabola addressed what Ms. Sargent said. He stated that the underlying theme tonight is money. Somehow the District is going to need some assistance. Governor Brown alluded to the fact that funding that is going to have to come from the district's own community. If you want safety on the campuses, he suggested having teachers outside on the campus. He suggested hiring new teachers who might be willing to do a little extra.
- Dr. Luther Henderson stated he was concerned about maintaining and improving our programs. He asked that Superintendent 1) What was the current budget 2) What impact will deficit spending have on current reserves 3) Is our District paying the other post-employment costs dollar for dollar

4) If so, what impact does it have on our current budget. Mr. Reynolds would like to bring the responses to his questions to the next meeting.

11.5 Members of the Board

Board Members spoke about:

- Ms. Siever commended Mrs. Lockhart and Mr. Reynolds for their hard work in responding to her requests. She stated that Mr. Reynolds has done something that she has been requesting for two years. What he has done is wonderful and she thanked him. Mr. Reynolds stated that Sean Kearney did most of the “leg work” on gathering the information. Ms. Siever also thanked Mr. Kearney. She thanked Mrs. Lockhart for bringing the information regarding the stipends. Ms. Siever commended El Rincon on their school winners at the Martin Luther King, Jr. event. She reported on her attendance at the Sister Cities of Culver City Luncheon, and the AVPA performance of Cabaret which she really enjoyed. Ms. Siever also attended the Chamber of Commerce Luncheon that she thought was great, and she attended the Democratic Club’s event on safety in the District.
- Ms. Chardiet thanked Mr. LaRose for being so systemic and intentional in the information he provides, and in bringing in the stakeholders in his communication. She reported on her attendance at the Winter Concerts (El Marino, CCMS, and CCHS), and thought they were all great. The AVPA’s Cabaret Night was fantastic and she thanked the teachers for all of their hard work. She also attended the Walk ‘n Rollers at El Marino, and stated that the Board needed to think about passing a Bond Measure.
- Ms. Goldberg went to see previous CCHS graduates perform “De La Rosa” at a theater on Fairfax and it was wonderful. The Walk ‘n Rollers are walking monthly with the students at El Marino and they are trying to promote healthy activity for the students. Ms. Goldberg reported on her attendance at the Democratic Club’s panel discussion, and the El Rincon PTA meeting which was a real eye-opener.
- Mr. Silbiger agreed with comments made about the Martin Luther King, Jr. event and the Sister City Committee’s event. They were both great. He sent a special thank you to the Taiko Drummers at El Marino who produced a beautiful video. He also thanked Tracy Pumilia and Alice Horiba for coming to the Sisters City Committee dinner. Mr. Silbiger reported on his attendance at the Friends of the Library event, Cabaret Night, and Linwood Howe’s event during the Winter Concerts. He said it was very enjoyable. Mr. Silbiger stated that the Liaison Committee Meeting went well and there were very exciting issues happening. Another meeting will take place some time in March. He announced the Board Workshop on Monday and asked if there was a way to get the word out. He is looking forward to hearing an update on the athletic field project. He would like to see a list of components and costs, and he mentioned that he thinks he read something about the State discouraging Bonds. Mr. Reynolds clarified that the Bond issue he is referring to does not apply to the District. Mr. Silbiger stated that we need to find a better way to compensate our teachers. He would like to know how we do not have money like some of the other districts do, especially with the parcel tax funding and furlough days taken.
- Ms. Paspalis reported on her attendance at the High School Concert, the Democratic Club Panel Discussion, and El Marino’s Walk to School. She thinks it is time we take a look at all of the facilities. Ms. Paspalis also announced that Tracy Pumilia, Principal at El Marino Language School, was speaking on KPCC on the topic of bilingual education. Ms. Paspalis stated that shortly after the December meeting where she was voted in as President she had to take a call from the press regarding the Sandy Hook Elementary tragedy. She stated that she took the “Sandy Hook Promise” very seriously and she read the “Sandy Hook Promise” aloud. She feels personally committed to keeping the promise.

12. Information Items

12.1 2011-2012 Independent Audit Report

Christy White from Christy White and Associates provided information about what they reviewed during their audit. Ms. White stated that overall the District is doing an excellent job. The District has done well at maintaining during the budget crisis and deficits the budget has had to deal with. Ms. White provided the Board

with information on anything that might need to be addressed, and responded to questions from Board members and the audience.

13. Recess

The Board recessed at 10:02 p.m. and reconvened at 10:14 p.m.

12.2 Update on Governor's Proposed 2013-2014 State Budget

Mr. Reynolds provided the Board with an update on the Governor's Proposed 2013-2014 State Budget which included possible local funding control. He responded to questions from the Board and audience members.

14. Action Items

14.1 Superintendent's Items - None

14.2 Education Services Items

14.2a Approval is Recommended for the Suspended Enforcement of the Expulsion of Pupil Services Case #07-11-12

It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board approve the Extension of Expulsion of Case #07-11-12 until June 21, 2013, under the original terms and conditions of the expulsion, that enforcement be suspended, and that pupil be placed at Culver City High School. The motion was unanimously approved.

14.3 Business Services Items

14.3a Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2012-13 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)

It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve AB1200 Public Disclosure – Financial Impact of 2012-13 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE) as presented. The motion was unanimously approved.

14.3c Approval is Recommended for the Actuarial Study Contract with Total Compensation Systems, Inc.

Ms. Paspalis requested a few changes be made to Schedule 2 which was language strengthening the District's rights. They were made so she requested that the motion state "as amended" at the end instead of "as presented." It was moved by Ms. Goldberg and seconded by Mr. Silbiger that the Board approve the Actuarial Study Contract with Total Compensation Systems, Inc. as amended. The motion was unanimously approved.

14.3d Approval is Recommended for Increase in Mileage Reimbursement Amount for School Business Travel

Ms. Paspalis confirmed what the previous amount was and asked that next time this item is brought to the Board it come under Consent Items. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Increase in Mileage Reimbursement Amount for School Business Travel as presented. The motion was unanimously approved.

14.4 Personnel Items

14.4a Approval is Recommended for the Adoption of the Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers for the 2012-2013 School Year

It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board Adopt the Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers for the 2012-2013 School Year as presented. The motion was unanimously approved.

14.4b Approval is Recommended for the Adoption of the Culver City Unified School District Initial Bargaining Proposal to the Association of Classified Employees for the 2012-2013 School Year

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board Adopt the Culver City Unified School District Initial Bargaining Proposal to the Association of Classified Employees for the 2012-2013 School Year as presented. The motion was unanimously approved.

14.4c Approval is Recommended for the 2011/2012 Memorandum of Understanding Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE)

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the 2011/2012 Memorandum of Understanding Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) as presented. The motion was unanimously approved.

15. Board Business

15.1 Board Discussion Regarding Nomination for the City of Culver City Finance Advisory Committee

Mr. Reynolds requested that his name be considered for this appointment. Ms. Paspalis stated that former Board Member, Scott Zeidman, was also interested. Mr. Silbiger stated that he would support Mr. Reynolds for the nomination. Ms. Siever also supported Mr. Reynolds' nomination. Ms. Chardiet asked if anyone else asked to be nominated. Mr. LaRose stated that Crystal Alexander from the Citizens' Oversight Committee was interested. He stated that he spoke to Jim Clark at the City who suggested that the appointee be someone from the District's Business Department. The Board approved the appointment of Mr. Reynolds.

Adjournment

Ms. Paspalis moved to adjourn the meeting in memory of the twenty students and six adults who were victims of the Newtown, Connecticut tragedy. Ms. Goldberg would also like to adjourn in honor of the Presidential Inauguration. There being no further business, it was moved by Ms. Siever, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 10:30 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary